Trainee Program - START IN HR Business Partner (m/f/d)

We are the world’s leading chemical company because we offer intelligent solutions for our customers and for a sustainable future. We connect and develop people with diverse talents all over the world. For you, this means a variety of ways to advance. Not only your performance but also your personality matter to us, without regard to gender, age, origin, sexual orientation, disability or belief. At BASF, careers develop from opportunities.

START IN - our BASF Trainee program - will immediately begin preparing you for your future assignment at BASF by giving you challenging tasks, exciting projects and responsibility. Every START IN program is tailor-made to fit your specific talents. Bring your creativity, passion and pioneering spirit to BASF and start your professional career with us!

Learn more about BASF SE at http://on.basf.com/Headquarters

What you can expect
Our two-year Trainee program offers you the ideal start to your career in the HR world of BASF! You will get to know various positions - including one abroad. You’ll receive individual supervision by a mentor and will be prepared for your highly responsible future specialist and management tasks including exciting challenges. Numerous events provide you the opportunity to exchange ideas with other trainees and expand your network at BASF.

- In year one you will begin in one of our global business units, you will take over the tasks of an HR Business Partner and will be responsible for your own unit - after a well founded on the job training.
- In cooperation with your colleagues, you will advice managers regarding personnel planning, recruiting, personnel development and drive the performance management process.
- Afterwards, you will get to know two to three central units of Human Resources for three months each and support both the operational business and strategic projects.
- Together we plan your foreign assignment: For three months you will gain international experience and expand your intercultural skills at one of our locations in Europe, Asia, North or South America.
- After the trainee program, you will take over a challenging role in the business unit where you have started your Trainee program.

What we expect
- You have completed an above-average master degree in business administration

Working area:
Human Resources

Location:
BASF SE, Ludwigshafen

Working hours:
Full-time

Contract type:
Permanent

Reference code:
EN57889270_ONLE_1

Please apply online at
www.basf.com/career

For more information please contact:
Tel.: 00800 33 0000 33
E-Mail: jobs@basf.com
specialized in HR or a similar major.
- You have completed meaningful internships in companies or gained experience in an international environment.
- You have initial relevant professional experience and are familiar with the HR value chain.
- It is easy for you to adapt to the needs of different stakeholders and to demonstrate a strong customer orientation.
- Your excellent skills in German and English allow you to communicate fluently and you are able to present ideas confidently.

**We offer**
From the very first day, START IN will support your further professional development as a specialist or manager. You will have the opportunity to learn about your own skills and to grow personally. Beyond this, you will be able to integrate quickly into the company, thanks to a wide range of networking events and seminars as well as continuous support from your personal mentor.

Join the best team with more than 110,000 other minds to connect with globally. Explore your BASF career options at on.basf.com/mycareer.