



THE WORLD BANK

JUNIOR PROFESSIONAL ASSOCIATES **JPA**

PROGRAM DETAILS



Have questions about criteria and qualifications for the JPA? Read on:

Am I eligible to participate?

- JPAs are no more than 28 years old, and hold the equivalent of a Bachelor's degree (with some relevant experience), a Master's degree, or be at PhD candidate with a superior academic record.
- Candidates should possess outstanding qualitative and quantitative analytical skills in a specialized field and be comfortable using technology to maximize work.
- Candidates should also possess fluency in English and, preferably, at least one other Bank language (French, Spanish, Russian, Arabic, Portuguese, or Chinese).

How do I apply?

Interested candidates should apply online. Only those identified for a JPA assignment will be contacted. Final decisions are made by the Hiring Manager on a highly competitive basis.

The World Bank

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WHAT DID YOU DO TODAY? WHAT ARE YOU DOING TOMORROW?

These are important questions for anyone, but for the dedicated group of global experts working at the World Bank, the answers can literally change the world. As one of the Bank's Junior Professional Associates, or JPAs, you'll be part of an international team working for one goal – a world free of poverty.

The Bank's JPA employment category offers young, motivated individuals a unique opportunity to gain entry-level professional experience on a two-year, non-renewable contract with the world's leading international development organization. As a JPA, you will use your strong quantitative and qualitative analytical skills, your knowledge of technology and the web, and your research abilities to work closely with more senior colleagues and project teams in their operational work. You'll have an opportunity to hone your skills and acquire new ones while gaining first-hand exposure to the challenges – and rewards – of international development and poverty reduction. At the completion of your two-year JPA assignment, your gained experience can then be used as a stepping stone to a career in government, consulting, research, the private sector, or academia. At a later point in your career, you may consider rejoining the Bank as an expert in your professional field, as other former JPAs have done.

We're looking for recent graduates who feel strongly about development work and who offer outstanding analytical skills in areas such as economics, finance, human resource development, social sciences, agriculture, environment or private sector development, as well as other related fields.

Now you know what you could have done today. Are you ready to do it tomorrow? Contact us at hrweb@worldbank.org or visit us at www.worldbank.org/jobs for more details.



Working For A World Free of Poverty