

General considerations

The University of Barcelona has a complex structure in terms of the activities it performs and the diversity of its users.

In order to comply with its legal obligations with respect to occupational risk prevention, the UB must have in place a specific organizational structure, as defined in the Occupational Risk Prevention Plan (a mandatory requirement for all companies, as stipulated in Article 16 of Law 31/1995 on Occupational Risk Prevention) approved by the Governing Council on 7 June 2011.

The organizational structure must be focused on meeting the UB's general risk prevention objectives, which are outlined in the Plan and require the commitment of all UB staff and users. The objectives are as follows:

- to oversee measures to improve quality of life of staff, most importantly through the prevention of any type of accident or incident;
- to comply with all applicable regulations on occupational risk prevention;
- to reduce the incidence of accidents and minimize their financial repercussions on staff, on the institution, and on society in general;
- to foster the implementation of risk prevention in teaching and research activities, so that students assimilate the importance of the concept and pass it on to society in general; and
- to oversee the consistent application of quality standards in the implementation of teaching and research activities, to guarantee the health and safety of the UB student community.

Objective

To define and formally record the functions and responsibilities of the Rector in the area of risk prevention, within the UB's specific organizational structure for occupational risk prevention.

Functions and responsibilities in the area of occupational risk prevention

As stated in the Occupational Risk Prevention Plan, the Rector is the UB's highest authority in all aspects of the direction and management of the University, and is therefore responsible for directing and coordinating preventive activities.

In addition to any other functions and responsibilities that may be established in current regulations, the functions of the Rector in the area of occupational risk prevention, as defined in the Occupational Risk Prevention Plan, are as follows:

- ✓ to promote and disseminate the occupational risk prevention policy, and ensure compliance with it;

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- ✓ to lead and promote the process of integrating health and safety into the organizational structure of the UB;
- ✓ to ensure the health and safety of members of the university community by adopting the measures required for effective protection;
- ✓ to approve and allocate the human and material resources required to meet the principles and objectives of the occupational risk prevention policy;
- ✓ to approve the annual plan of objectives and the instructions or technical operating procedures to be applied to the UB in general;
- ✓ to establish the organizational structure required to carry out preventive activities and assign the corresponding health and safety responsibilities;
- ✓ to promote the incorporation and development of self-protection plans at UB faculties and schools;
- ✓ to via the channels that are generally used by the UB, communicate the functions and responsibilities outlined in the Occupational Risk Prevention Plan; and
- ✓ to chair the Health and Safety Committee.

The Rector may delegate these specific functions to one or more people in his/her team.

Other applicable documentation

- Law 31/1995, of 8 November, on Occupational Risk Prevention.
- Declaration of the Policy on Occupational Risk Prevention at the UB, ratified by the Governing Board on 13 July 2000.
- The University of Barcelona Occupational Risk Prevention Plan, approved by the Governing Council on 7 June 2011.
- The agreement of the Universities Council, dated 7 November 2011, establishing directives for the adaptation of legislation on occupation risk prevention to the university sector and for the promotion and adoption of a culture of risk prevention across the university community.
- Technical prescriptions IT/ZUB/SEG/018 on the organization of occupational risk prevention at the UB.

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