



Discrimination (2.5 ECTS)

Academic year 2020-2021

Instructor: Carmen Sarasua (UAB)

Syllabus:

- 1) Theories of economic discrimination in the labour market
- 2) Race and gender: individual characteristics as socially constructed
- 3) Becker's 'taste discrimination model' (The Economics of Discrimination, 1957)
- 4) The de-composition approach to analyse discrimination: earnings differences as result of productivity-related differences
- 5) Statistical discrimination: impact on wages
- 6) Experimental evidence on discrimination. Empirical, theoretical, and policy perspectives.
- 7) Measuring discrimination
- 8) Determinants of the Male-Female wage ratio
- 9) Occupational crowding
- 10) Impact of discrimination on human capital, poverty levels, and participation rates
- 11) Anti-discrimination and affirmative action policies

Term: first (October-December)

Campus: UAB