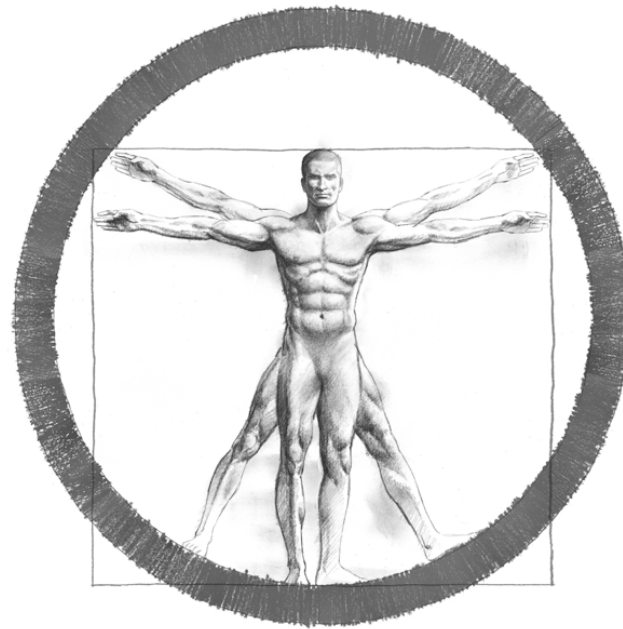


R&D Project and Portfolio Management



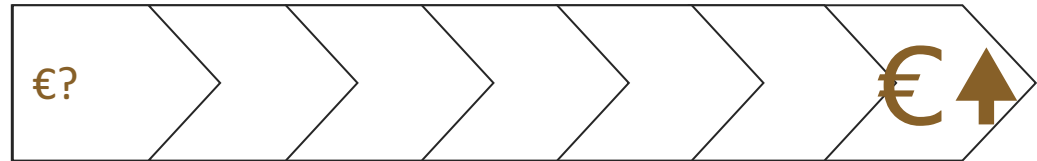
Goal

Content

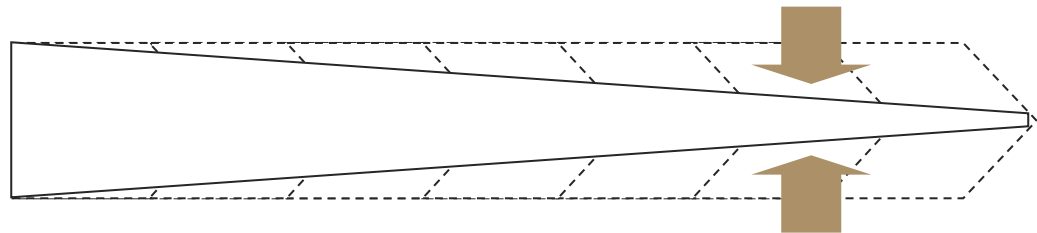
Budget

1- Project Management goals

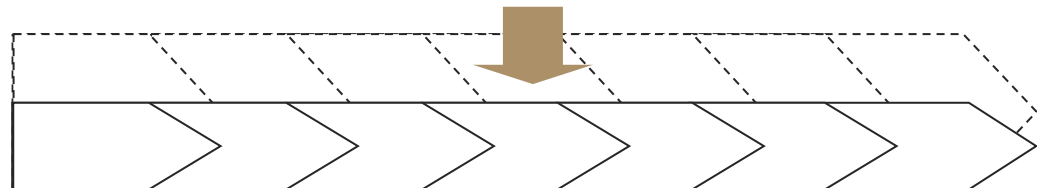
1.- Increase the value of the final service/product



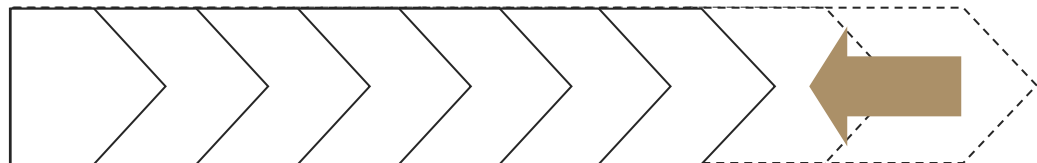
2.- Reduce the cost of failure



3.- Reduce the project costs



4.- Reduce the project timelines



Effective and efficient project management should be a strategic competency within organizations

2. ONE DAY IN THE OFFICE

- ▶ How is a routine day?:
 - It Never happens in Project Management
 - Keep sufficient time to document all project decisions
- ▶ Best/worse of the job position
 - Contribute on the Decision making process
 - Expose to many challenges that become opportunity to learn
 - Operate in a matrix organization
- ▶ Interdepartmental relations: Due to the nature of the job, There is a permanent interaction with all the organization:
 - Support functions (e.g. HHRR, Procurement, Legal)
 - Science/Technical functions (e.g. Biology, Clinical, Regulatory Affairs)
 - Business functions (e.g. Marketing, Finance)

3. WHAT IS THE MARKET LOOKING FOR?

- ▶ Education with Scientific career → Technical knowledge
- ▶ Professional experience in Drug Development → Experience
- ▶ Training in Project Management methodologies → Project Management Knowledge
- ▶ Leadership skills

4. ARE YOU THE PERSON?

- ▶ The Project Manager provides the Project team with leadership, planning, and coordination through communications
- ▶ Three type of skills are required:
 - Technical Project Management: knowledge related with the different domains of a Project
 - Leadership: skills and behaviors needed to guide, motivate and direct a team
 - Strategic and Business Management: knowledge and expertise in the industry and organization
- ▶ Leadership includes*:
 - Being a visionary
 - Being optimistic and positive
 - Being collaborative
 - Managing relationships and conflicts
 - Communicating
 - Being respectful
 - Exhibiting integrity and being culturally sensitive
 - Being results oriented
 - Giving credits to others
 - Focusing on the important things
 - Having a holistic and systemic view of the Project
 - Being able to apply critical thinking
 - Being able to build effective teams



5. CAREER DEVELOPMENT

- ▶ Within the Project Management Department: Portfolio Manager, Program Manager
- ▶ Within the R&D Area: Regulatory Affairs, Quality Assurance, :Clinical Operations...
- ▶ Within the Company: Business Development, Marketing, Supply planning...
- ▶ Within the Sector: Consultancy, Investor analyst, Education,
- ▶ Knowledge development: Leadership, Communication, Finance, Risk management...

thank you!