

What are you doing tomorrow?



Photo: Nikki Sandino Victoriano

Today's world is both very rich and very poor. More than half the people in developing countries—around 2.8 billion and growing—live on less than \$2 a day. Throughout the world, the poorest people in the poorest regions are fighting to overcome inadequate health care, education and governance to escape poverty's grasp. The World Bank Group, one of the world's largest sources of funding and knowledge for developing countries, is on the frontline of this fight. And we're making a difference. Today, the Bank Group is:

- The world's largest funder of education
- A leader in the fight against government corruption
- A strong supporter of debt relief
- The world's largest external funder of the fight against HIV/AIDS
- The world's largest financier of biodiversity, water supply and sanitation projects

It's up to the dedicated group of global experts working at the World Bank to ensure this important work is done each day, every day.



To learn more about our current vacancies and to submit a resume, please visit us online at: www.worldbank.org/careers



THE WORLD BANK

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The world's population is estimated to increase by more than 3 billion people over the next 50 years. The challenge of reducing poverty and improving the quality of life in the face of such rapid growth—most of which will occur in developing countries—is enormous. We will continue to support countries as they invest in schools and health centers, provide clean water and electricity, fight disease, and protect the environment.



BUT WE CAN'T DO IT ALONE.

Visit www.worldbank.org/careers for more information on joining our global team.



What did you do today?



THE WORLD BANK

Are you considering a career with us?

EMBARK ON A PROFESSIONAL JOURNEY OF PERSONAL FULFILLMENT

We recognize that poverty has no borders. Neither does excellence. So we are continually in search of the brightest, most talented individuals from around the globe. And we are proud to employ a dedicated and committed workforce that is diverse in gender, nationality and ethnic background.

We have a multidisciplinary staff of more than 10,000 employees from more than 160 countries specializing in economics, public policy, international finance, education, management, social sciences, environmental sciences, and many, many other fields. Our headquarters are in Washington, D.C., but more than a third of our staff is based in 100+ regional country offices worldwide.

In addition to stimulating and rewarding work, we offer internationally competitive salaries and benefits. We are active in recruiting globally mobile professionals with an international outlook. We offer a variety of employment contracts, with varying terms based on the needs of specific work programs. Most important, we provide an atmosphere that promotes a healthy balance between work and life—from flexible schedules to a generous leave policy.

Build a career that is truly worthwhile with the World Bank, the world's leading international development organization.

WHO WE NEED



The Bank is continually looking for experienced professionals (generally a minimum of five years' relevant experience) with a demonstrated record of professional and academic achievement (Masters or PhDs preferred). A broad understanding of development issues and international work experience, preferably at the policy level, is extremely beneficial. In addition to proficiency in English, language skills are often required in Arabic, Chinese, French, Portuguese, Russian, or Spanish.

HOW WE WORK

Our mission is varied and complex, and our staff's knowledge cuts across many areas of expertise. We operate in a team-based environment, organized around a number of "networks" of staff members who contribute to the Bank's work in similar ways.

WHAT WE BELIEVE

We are vocal about our commitment to improving quality of life. That commitment extends to the valuable women and men who make up the World Bank Group's global staff. We know that to attract and maintain the world's top talent, we must provide a growth-oriented work environment where you know what to expect from us, and where we know what to expect from you. We are committed to offering:

- A compelling mission and cause
- Competitive compensation and benefits
- Challenging and rewarding work
- A diverse workforce
- An intellectually dynamic environment
- A respected standing among the international development community
- Opportunities for continued learning, career guidance and marketability

In turn, we expect you to sustain a high level of professional performance, maintain the quality of your skills, move across locations or assignments as needed, share knowledge, and collaborate effectively.

HUMAN DEVELOPMENT

The Human Development Network is the Bank's home for policy, programs and research in the fields of education, health and nutrition, HIV/AIDS, social protection and labor, children and youth, and development dialogue. Our mission is to assist governments build balanced societies through increased learning, modernized health care delivery systems and an improved understanding of labor markets and globalization. **You would bring expertise in:**

- Education
- Health, Nutrition, Population
- Social Protection

POVERTY REDUCTION AND ECONOMIC MANAGEMENT

The Poverty Reduction and Economic Management Network promotes economic and social reforms at the country level by providing support for the creation of policy and building of institutions. We produce policy and analytical work in the areas of growth, fiscal policy, strategic debt issues, and regional development, while working with countries to maximize their trade gains and fight local corruption. And we actively foster women's economic empowerment through the promotion of equal opportunity. **You would bring expertise in:**

- Economic Policy and Debt
- Governance and Public Sector Reform
- Gender and Development
- Poverty Reduction

SUSTAINABLE DEVELOPMENT

The Sustainable Development Network embraces the "triple bottom line" of sustainability—economic, environmental and social—as well as anticipates and addresses major trends such as climate change, natural resource depletion, food scarcity, and urban expansion. We have made a renewed commitment to help countries improve the reach and quality of a sustainable infrastructure system, and we are focused on the enhancement of overall environmental quality and resource management. We strive to increase the capacity of poor populations to better their lives through rural and social development. **You would bring expertise in:**

- Environment
- Infrastructure
- Agriculture and Rural Development
- Energy and Mining
- Water and Sanitation
- Transportation
- Urban and Social Development

FINANCIAL AND PRIVATE SECTOR DEVELOPMENT

The Financial and Private Sector Development Network helps countries grow their economies by focusing on three core areas—job and wealth creation, equal opportunity, and better governance. Recognizing that productive jobs tend to be created in private markets, we help establish the institutional foundations necessary to maintain an effective economic structure. We also focus on stability through the promotion of sound governance policies, enhanced transparency, policy reform and legal guidance. **You would bring expertise in:**

- Banking
- Capital Markets
- Financial Services and Credit
- Regulatory and Policy Reforms

WORLD BANK INSTITUTE

The World Bank Institute (WBI) is a global connector of knowledge, learning and innovation for development and poverty reduction. WBI focuses on several themes which cut across sectors and regions and reflect strong country demand and the World Bank's corporate priorities, some of which include climate change, fragile and conflict affected states, and public-private partnerships.

OPERATIONS POLICY AND COUNTRY SERVICES

The Operations Policy and Country Services Network improves the accountability and efficiency of the management of a country's public resources through increased fairness and transparency. We work closely with countries to support their public procurement systems, facilitate communication, and offer hands-on assistance in a wide range of areas. **You would bring expertise in:**

- Procurement
- Financial Management
- Operational Services
- Country Services

In addition to these areas of interest, the Bank Group also considers qualified candidates for our own institutional and corporate needs. These areas include:

- Administrative and Client Support
- Communications
- Finance and Treasury
- Human Resources
- Information Solutions
- Institutional Integrity
- Legal
- Resource Management
- Internal Auditing
- Independent Evaluation Group



Five agencies. One group. One mission.

The World Bank Group is not a "bank" in the common sense. We are an international organization owned and managed by more than 180 member countries, both developed and developing. These countries are borrowers, lenders, and donors, and collectively they set our policies and oversee our operations. In addition, all Bank Group efforts are coordinated with a wide range of partners, including government agencies, nongovernmental organizations, other aid agencies, and the private sector.

We also are not a single organization, but five agencies all working together toward one goal—a world free of poverty.

- The International Bank for Reconstruction and Development **IBRD**
- The International Development Association **IDA**
- The International Finance Corporation **IFC**
- The Multilateral Investment Guarantee Agency **MIGA**
- The International Center for Settlement of Investment Disputes **ICSID**

Together, the Bank agencies work as one group to fight poverty worldwide by promoting growth to create economic opportunities and helping the world's poor take advantage of those opportunities.

We are proud to use our resources to help people around the world help themselves.